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Eine Herausforderung, vor der viele (die meisten?) KMU stehen

- Es gibt ein schwieriges Gleichgewicht zwischen variantenspezifischer Anpassung und operativer Leistung
 - Das Angebot von mehr Produktvarianten und mehr Anpassungsmöglichkeiten ermöglicht es KMU, die spezifischen Bedürfnisse jedes Kunden genau zu erfüllen
 - Die zunehmende Vielfalt/Anpassung führt jedoch tendenziell zu geringeren Volumina einzelner Produkte mit negativen Folgen für Kosten, Zeit und sogar Qualität
- Das Vorhandensein von Personalisierung (Maßanfertigung, Maßschneiderung, usw.) in kleinen und mittleren produzierenden Unternehmen (KMU) ist anerkannt:
 - "Es ist der Konkurrenzdruck, dem auch sie standhalten müssen"

Mass Customization: ein Ansatz global, um Vielfalt / Anpassung zu

- Das Ziel von Mass Customization ist die Entwicklung, Produktion, der Verkauf und die Bereitstellung von Waren und Dienstleistungen mit ausreichender Vielfalt und Individualisierung, sodass fast jeder genau das finden kann, was er möchte, und das zu einem erschwinglichen Preis.
- Folglich sind drei wesentliche Voraussetzungen erforderlich , um Mass Customization erfolgreich zu betreiben:
 - Verständnis für die individuellen Bedürfnisse der Kunden,
 - das Vorhandensein von Betrieben, die in der Lage sind, einen kundenspezifischen Auftrag mit der gleichen Effizienz wie einen Standardauftrag zu bearbeiten und
 - die Fähigkeit, jeden Kunden dabei zu unterstützen, die für ihn optimale Lösung zu finden, wodurch die Komplexität der Wahl für den Kunden minimiert wird





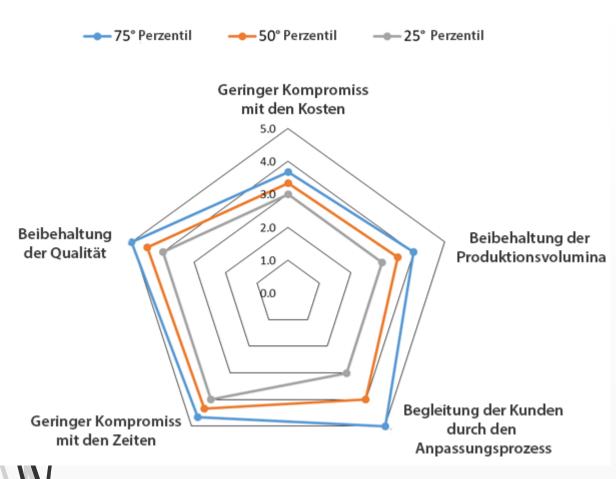




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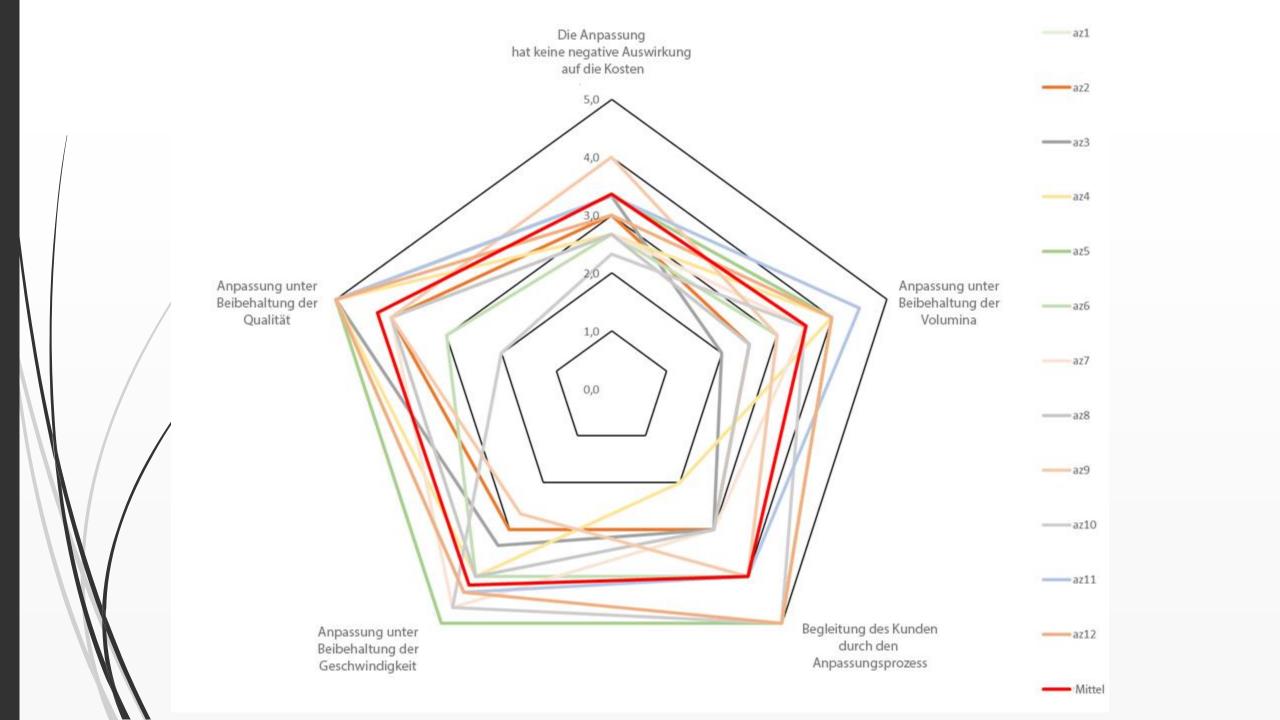
MC-Leistung: Überwindung der Zielkonflikte zwischen kundenspezifischer Anpassung und Betriebsleistung

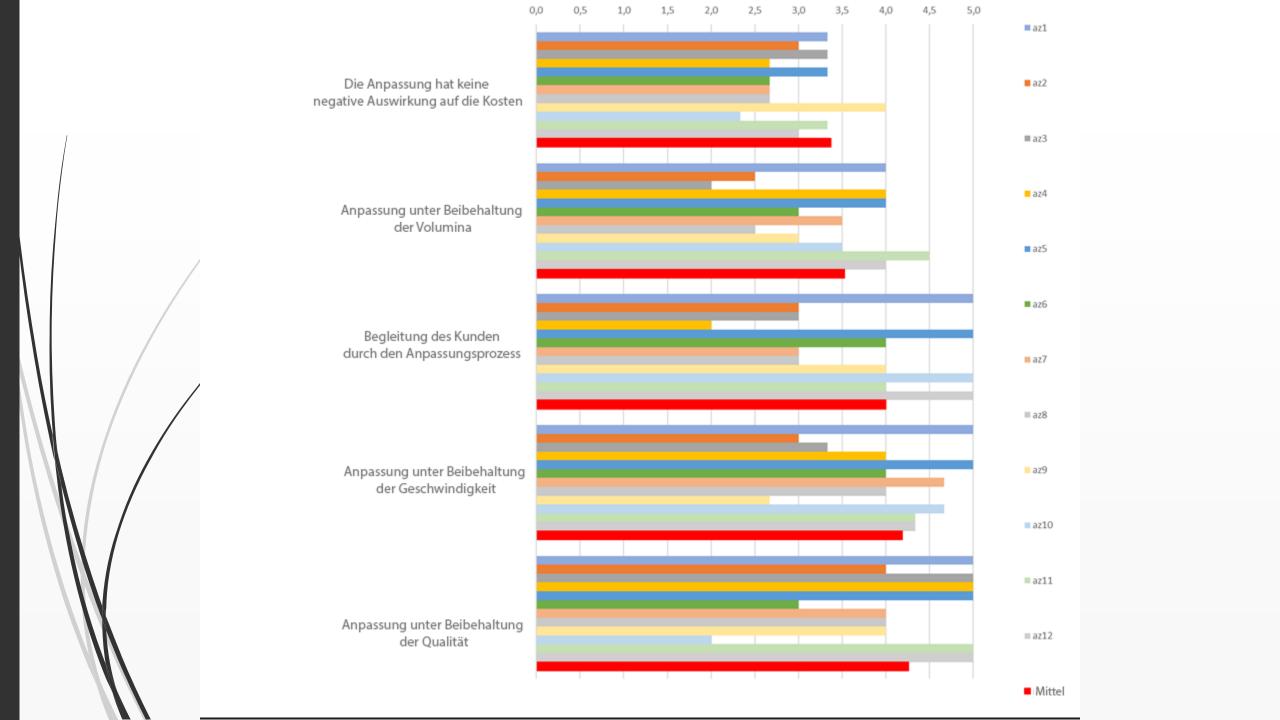


Inwieweit stimmen Sie den folgenden Aussagen auf der unten stehenden Skala von 1 bis 5 zu oder nicht zu?

| 1 | 2 | 3 | 4 | 5 |
|------------------------------|-------------------------------------|--|------------|--------------------------|
| ENTSCHIEDENER WIDERSPRUCH | BIN UNTERSCHIEDLICHER MEINUNG | STIMME WEDER ZU NOCH STIMME NICHT ZU | ZUSTIMMUNG | STIMME VOLLSTÄNDIG ZU |

- Von KMU gut (oder ziemlich gut) erzielte Bilanzen
 - Vielfalt-Anpassung in Richtung Qualität
 - Vielfalt-Anpassung in Richtung Geschwindigkeit
- Bilanz für KMU weiterhin problematisch
 - Vielfalt-Anpassung in Richtung Volumina
 - Vielfalt-Anpassung in Richtung Kosten
 - Bilanz mit großen Unterschieden zwischen den verschiedenen KMU
 - Vielfalt-Anpassung, um Kunden durch den Anpassungsprozess zu führen





Zusammenfassend:

- Markt- und Organisationskontext:
 - Hohe Präsenz einer gemischten Personalisierungsstrategie
 - Hohe Präsenz von starker Anpassung
 - Hohe Präsenz direkter Vertriebskanäle
 - Schwierigkeiten bei der Beschreibung des Produktbereichs (das Sammeln von Daten zur kundenspezifischen Produktvielfalt erweist sich als sehr schwierig)
 - Die technische Abteilung muss viele Aufträge bearbeiten, die keine Innovation erfordern
- <u>Der Produktkonfigurationsprozess ist mit einer Besonderheit vorhanden:</u>
 - Viele Aufträge zeichnen sich durch teilweise Konfigurierbarkeit aus
 - Perfekte Konfigurierbarkeit ist selten vorherrschend







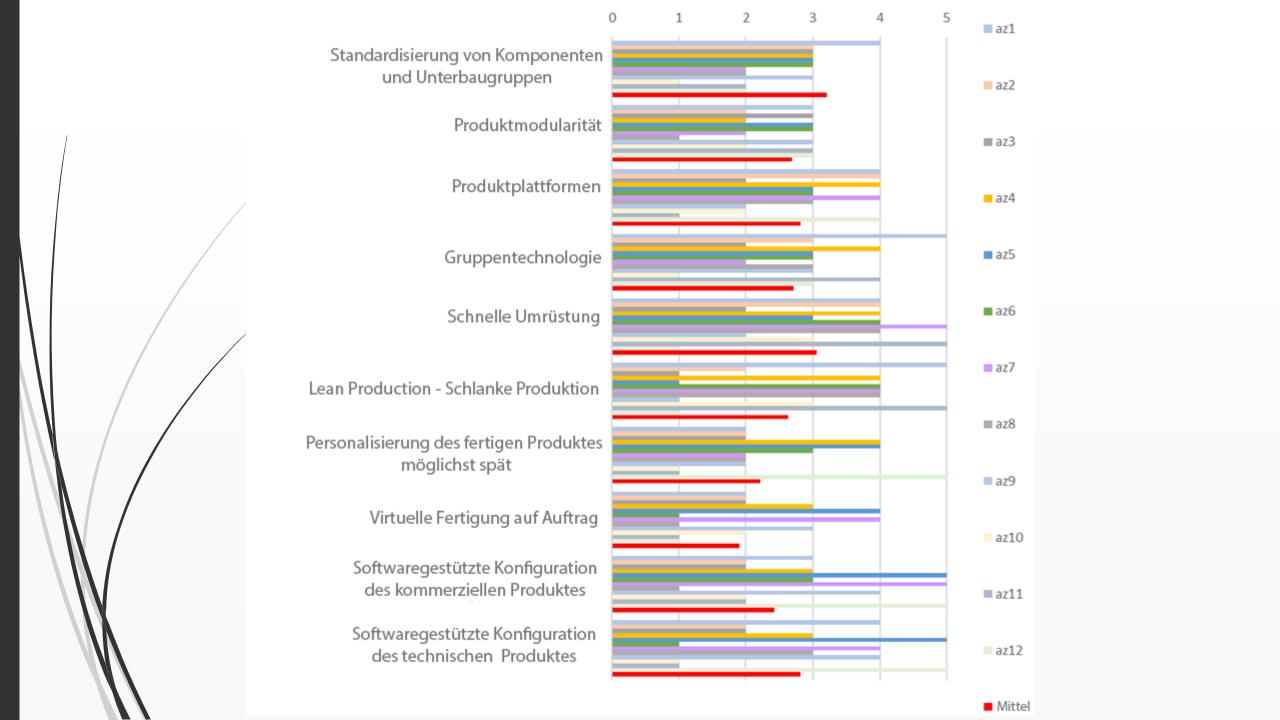


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Hebel für Mass Customization Welche sind das? Was sind Sie? Welche Wirkungen bringen sie?

Hebel für Mass Customization

- ☐ L1 Schnelle Umrüstung
- L2 Standardisierung
- ☐ L3 Produktmodularität
- L4 Gruppentechnologie
- L5 Möglichst späte Personalisierung des Endproduk
- L6 Paralleles 3D-Engineering
- □ L7 Von Software unterstützte Produktkonfiguration
- L8 Produktplattformen
- □ L9 Fertigung auf virtuelle Bestellung











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Durchschnittlicher Gebrauch von MC-Hebeln

Wie verbreitet sind die folgenden Praktiken in Ihrem Unternehmen?

| 1 | 2 | 3 | 4 | 5 |
|-----------------|-------|-------------|------|----------------|
| ÜBERHAUPT NICHT | WENIG | AUSREICHEND | SEHR | SEHR SEHR VIEL |

Die Verwendung von MC-Hebeln ist nicht hoch

 Allerdings werden die grundlegenden MC-Hebel (schnelle Umrüstung und Standardisierung von Komponenten und Unterbaugruppen) im Durchschnitt recht gut genutzt.

Insbesondere die fortgeschritteneren Ansätze werden nur begrenzt genutzt für:

 Gemeinsamkeit erhöhen (z. B. Produktplattformen und -gruppen Technik) und

Abgleich der Kundenseite mit der Technikund Produktionsseite (z. B.

Produktmodularität und

softwareunterstützung für kommerzielle

Schnelle Umrüstung

Standardisierung von Komponenten und Unterbaugruppen

Produktplattformen

Softwaregestützte Konfiguration des technischen Produktes

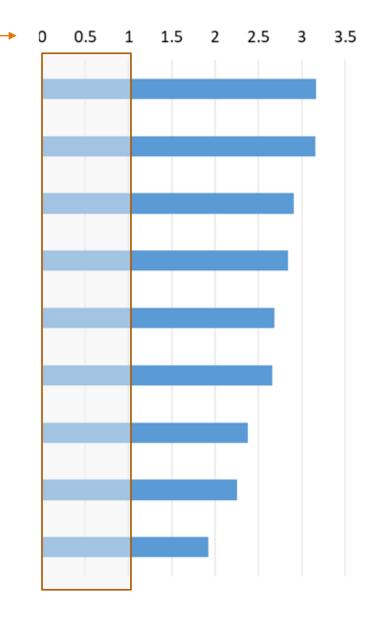
Gruppentechnologie

Produktmodularität

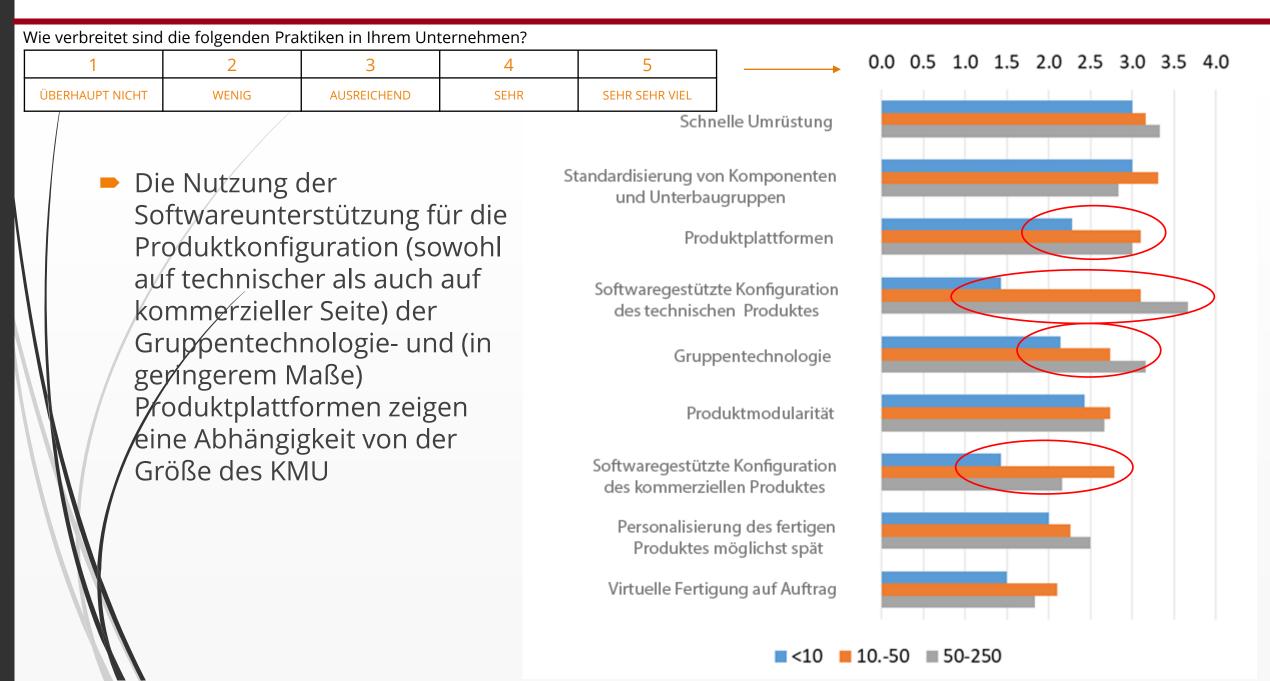
Softwaregestützte Konfiguration des kommerziellen Produktes

Personalisierung des fertigen Produktes möglichst spät

Virtuelle Fertigung auf Auftrag



Einsatz von MC-Hebeln in Unternehmen unterschiedlicher Größe



- Nutzungsgrad der MC-Hebel:
 - Nicht groß
 - Von Hebel zu Hebel sehr unterschiedlich
 - Abhängig von der Größe (weniger von kleineren Unternehmen verwendet)
- Diese Situation wirft eine Reihe von Fragen auf:
 - Liegt das an finanziellen und personellen Engpässen?
 - Liegt das an der Begrenzung des Aktivitätsvolumens?
 - Hängt dies mit der begrenzten Formalisierung von Wissen und Prozessen zusammen?
 - Ist dies die Ursache für die immer noch bestehende Schwierigkeit, Vielfalt / Individualisierung und Kosten in Einklang zu bringen?









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| Reifegrad II V | PRODUKT Teilestandardisierung: Regelmäßige Rationalisierung, um nicht mehr benötigte Teile zu eliminieren |
|----------------------|--|
| | I |
| 1 | Nie getan |
| 2 | Wir haben Teile standardisiert und Teile eliminiert, die wir nicht mehr benötigen, ABER dies war eine einmalige Initiative |
| 3 | (1) Es gibt ein systematisches Verfahren zum Entfernen von Teilen, die nicht mehr benötigt werden UND (2) Dieses Verfahren wird regelmäßig bei EINIGEN Teilefamilien durchgeführt |
| 4 | (1) UND (2) Dieses Verfahren wird regelmäßig bei ALLEN Teilefamilien durchgeführt |

| | PRODUKT | PRODUKT |
|-----------|--|--|
| Reifegrad | | Standardisierung von Teilen: Tägliche Begrenzung der Einführung neuer Teile |
| | 1 | 2 |
| 1 | | Der Verbreitung von Teilen wird KEINE Aufmerksamkeit geschenkt durch: (1) Konstruktions-/Fertigungsingenieure und Einkaufspersonal und (2) die Organisation |
| 2 | Wir haben Teile standardisiert und Teile eliminiert, die wir nicht mehr benötigen, ABER dies war eine einmalige Initiative | Die Aufmerksamkeit auf die Verbreitung von Teilen wird gelenkt von: (1) Konstruktions-/Fertigungsingenieuren und Einkaufspersonal (2a) KEINE Anleitung zur Teilestandardisierung (2b) KEINE SW-Unterstützung für die Teilestandardisierung |
| 3 | MANT NANATIAT WATAAN | (1, 2a) Teilstandardisierungsrichtlinien existieren für Konstruktions-/Fertigungsingenieure und Einkaufspersonal und werden IRGENDWIE durchgesetzt (2b) KEINE SW-Unterstützung |
| 4 | I IIXII 1 | (1, 2a) Richtlinien für Konstruktions-/Fertigungsingenieure und Einkaufspersonal existieren und werden sehr streng durchgesetzt, (2b)) Es gibt SW-Unterstützung |

| | PRODUKT | PRODUKT | VERFAHREN |
|----------------------|--|---|---|
| Reifegrad II V | | Standardisierung von Teilen: Tägliche Begrenzung der Einführung neuer Teile | Standardisierung von Produktionsabläufen |
| | 1 | 2 | 3 |
| 1 | Nie getan | Der Verbreitung von Teilen wird KEINE Aufmerksamkeit geschenkt durch: (1) Konstruktions-/Fertigungsingenieure und Einkaufspersonal und (2) die Organisation | Der Ausbreitung von Produktionsläufen durch die Organisation und einzelne Konstruktions- und Herstellungsingenieure wird keine Aufmerksamkeit geschenkt |
| 2 | Wir haben Teile standardisiert und Teile eliminiert, die wir nicht mehr benötigen, ABER dies war eine einmalige Initiative | | (1) Es ist für Konstruktions-/Fertigungsingenieure einfach, dieselben Routings wiederzuverwenden (weil die Routing-Datenbank gut organisiert ist und weil die Routings in Klassen gruppiert sind). |
| 3 | mehr henötigt werden | (1, 2a) Teilstandardisierungsrichtlinien existieren für Konstruktions-/Fertigungsingenieure und Einkaufspersonal und werden IRGENDWIE durchgesetzt (2b) KEINE SW-Unterstützung | (1) UND (2) Es gibt Regeln und SW-Unterstützung, um die Einführung neuer Produktionsläufe zu begrenzen |
| 4 | 1 11811) | (1, 2a) Richtlinien für Konstruktions-/Fertigungsingenieure und Einkaufspersonal existieren und werden sehr streng durchgesetzt, (2b) Es gibt SW-Unterstützung | (1) |









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Ein Tool und ein schlanker Ansatz

II. Forschungsergebnisse – Phase 3: Vorschlag für neue MC-Implementierungsrichtli

- NEUE MC-IGs für KMU-

| Required tools: 1) Paper-based MC m 2) Template for idea for | naturity o | | ff) |
|--|------------|---|---|
| | | PROCEDURE FOR MC-IGs USE | GOAL(S) OF THE STEP |
| PREPARATION FOR MC-IGs USE | 0 | Selection of the group for MC-IGs use | To select company personnel for MC-IGs use. The assembled group must be composed of senior staff (engineers and managers) belonging to all main departments affected by the grid areas and who have decision-making power in the company. Optimal size: 3–6 people |
| DONE IN COMPANY | 1 | Introduction to mass customization concept | To provide basic insights to the company staff about the mass customization concept, goals and implications |
| | 2 | Short presentation of the company | Done by the company staff. The goal of this step is to give an overview of the company and product assortment to let the moderator identify the most important areas to start with |
| | 3 | Introduction to use of the MC-IGs | To provide fundamental insights to the company staff about the procedure for use of the MC-IGs |
| | 4 | Explanation of the grid area | To clarify terminology used and its meaning to company staff |
| Steps 4 to 7 are to be repeated | 5 | Explanation of every maturity level in the grid area | To help company staff gain a deep understanding of each of the maturity levels of the considered grid area |
| for every grid area | 6 | Determining the maturity level of the company in the grid area | To determine the company's maturity level in the considered grid area of the MC maturity grid. Repeating this step for every grid area yields the MC maturity level of the company |
| | 7 | Generating new ideas for advancement in the grid area | To generate ideas compatible (in the judgement of the company staff) with the current state of the company in that grid area |
| | 8 | Assess interdependencies between and sustainability of improvements | To identify (a) sustainability of the proposed improvements, and (b) interdependencies between the proposed improvements. The moderator helps company staff reach this objective |
| | 9 | Generating ideas for increasing the sustainability of proposed improvements | To generate additional improvement ideas and/or to split and reframe previously (18) proposed improvements in order to increase the sustainability of each improvement idea |
| | 10 | Determining staff's perceived priorities of the improvement ideas | To determine the priorities that the staff (in particular, an initiative implementer) assigns to each initiative. The initiative priority considers benefits (short-flong-term), required efforts (money, personnel time, resistance to overcome), and other considerations (ie. personal working problems) that the initiative implementer considers important |
| | 11) | Generating the MC implementation plan | To sequence improvements based on staff-percieved priorities (10) while satisfying improvement sequence constraints (8, 9) |

| Descrizione dell'idea | Area della griglia | Priorità | Impatto | Sforzo | Interdipendenze |
|--|-----------------------|----------|---------|--------|-----------------|
| | | | | | |
| | | | | | |
| | | | | | |
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| | | | | | |
| | | | | | |
| | | | | | |
| | | | | | |
| <u>Legenda:</u> B - Basso; M - Medio; A - Alto; MA - M | olto alto | | | | I. |

01 Ideengenerierungsvorlage für Fortschritte bei der Mass Customization -Fähigkeit

| Sequenza di realizzazione | Idea | Priorità | Impact | Sforzo | Interdipendenze |
|---------------------------|---|----------|--------|--------|-----------------|
| 1 | | | | | |
| 2 | | | | | |
| 3 | | | | | |
| 4 | | | | | |
| 5 | | | | | |
| 6 | | | | | |
| <u>Legenda:</u> B - I | Basso; M - Medio; A - Alto; MA - Molto alto | | | | |

Verfahren zur Legenda: B - Basso; M - Medio; A - Alto; MA - Molto alto

Verwendung 02 Vorlage zur Erstellung eines Verbesserungsplans in Richtung von MC-IGs MC 4.0

- 12 BEREICHE DES ENTWICKELTEN MC-REIFEGRAD RASTERS -

12 Rasterbereiche des MK-Reifegradrasters vor der empirischen Prüfung:

- 1. Standardisierung von Teilen: Periodische Rationalisierung, um nicht mehr benötigte Teile zu eliminieren
- 2. Standardisierung von Teilen: Tägliche Begrenzung der Einführung neuer Teile
- 3. Standardisierung von Produktionsabläufen
- 4. Produktmodularisierung
- 5. Gruppierung von Teilen in Familien durch ein auf Ähnlichkeit basierendes Klassifizierungssystem
- 6. Produktraum organisiert in klar abgegrenzten Produktfamilien
- 7. Organisation von Maschinen/Montagestationen in der Werkstatt, um die Geschwindigkeit und Effizienz der Verarbeitung von Teile-/Produktfamilien zu maximieren
- 8. Geringe und kontinuierlich reduzierte Rüstzeiten
- **1** Technischer Konfigurator
- 10 Verkaufskonfigurator
- 11 Bestände auf optimalem Niveau halten
- 12. Ausgeklügelte und zuverlässige Unterstützung für die Bestimmung der Verfügbarkeit von Zusagen

- 13 RASTERBEREICHE DES ENTWICKELTEN MC-REIFERASTERS -

3 Bereiche des MC-Reiferasters:

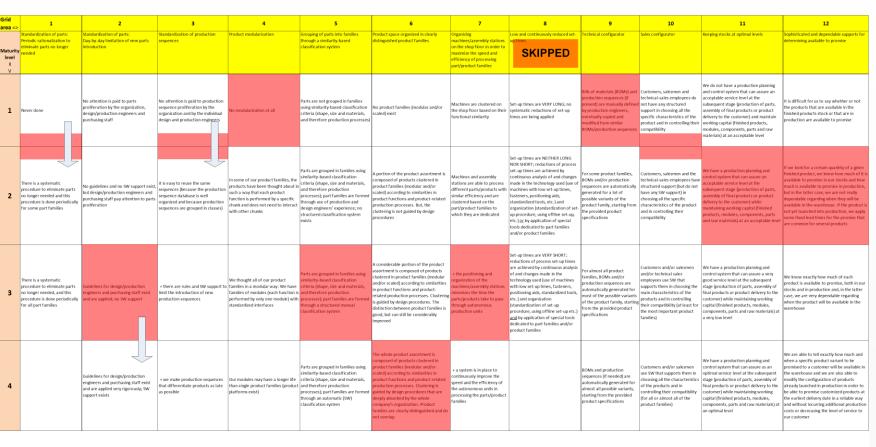
- 1. Teilestandardisierung: Regelmäßige Rationalisierung, um nicht mehr benötigte Teile zu eliminieren
- 2. Standardisierung von Teilen: Tägliche Begrenzung der Einführung neuer Teile
- 3. Standardisierung von Produktionsabläufen
- 4. Gruppieren Sie Teile mithilfe eines auf Ähnlichkeit basierenden Klassifizierungssystems in Teilefamilien
- 5. Produktraum organisiert in klar abgegrenzte Produktfamilien
- 6. Produktmødularisierung_
- 7. Einrichtung mit Anordnung von Arbeitsmaschinen und Montagestationen, um die Überfahrtsgeschwindigkeit und Effizienz der Verarbeitung von Stück- und Produktfamilien zu maximieren
- 8. / Niedrige und konstant kurze Rüstzeiten
- Konfigurator Techniker
- 10. Verkaufskonfigurator _
- 11. Lagerbestände auf optimalem Niveau halten
- 12. Ausgeklügelte und zuverlässige Unterstützungen zur Ermittlung der Verfügbarkeit "at the Promise".
- 13. BD-Druck / Fertigung Zusatzstoff

- PRÜFUNG MC MATURITY GRID / SME 1 – Produktfamilie 1 -

Metallverarbeitung SPA (AG)

ProduktfamilieHydraulikaggregate

13 bis 12 = 23.298.085.122.481



Maturity level of company in the given grid area

Company is currently in between the maturity levels in the given grid area

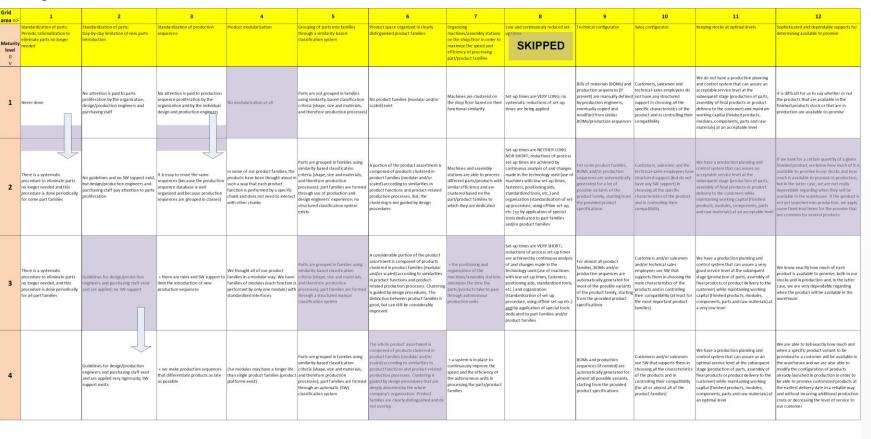
Company is in transition from one maturity level to another in the given grid area

SKIPPED Grid area skipped because workshop participants considered this area irrelevant to their company

- PRÜFUNG MC MATURITY GRID / SME 1 – Produktfamilie 2 -

Meta!lverarbeitung SPA (AG)







Maturity level of company in the given grid area

Company is currently in between the maturity levels in the given grid area



Company is in transition from one maturity level to another in the given grid area



Grid area skipped because workshop participants considered this area irrelevant to their company

- PRÜFUNG MC MATURITY GRID / SME 1 – Produktfamilie 2 -

Metallyerarbeitung SPA (AG)

Produktfamilie der Montagelinien

| Grid area => | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|-------------------|--|---|--|---|---|--|---|--|--|---|---|--|
| Maturity level | Standardization of parts: Periodic rationalization to eliminate parts no longer needed | Standardization of parts: Day-by-day limitation of new parts introduction | Standardization of production sequences | Product modularization | Grouping of parts into families through a similarity-based classification system | Product space organized in clearly distinguished product families | Organizing machines/assembly stations on the shop floor in order to maximize the speed and efficiency of processing part/product families | Low and continuously reduced set- uptimes SKIPPED | Technical configurator | Sales configurator | Keeping stocks at optimal levels | Sophisticated and dependable supports for determining available to promise |
| 1 | Never done | No attention is paid to parts prolleration by the organization, design/production engineers and purchasing staff | No attention is paid to production sequence proliferation by the organization and by the individual design and production engineers | No modularization at all | | No product families (modular and/or scaled) exist | | Set-up times are VERY LONG; no systematic reductions of set-up times are being applied | Bills of materials (BOMs) and production sequences (if present) are manually define by production engineers, eventually copied and modified from similar BOMs/production sequences | technical-sales employees do not have any structured support in choosing all the specific characteristics of the product and in controlling their | We do not have a production planning and control system that can assure an acceptable service level at the assubequent stage production of parts, assembly of final products or product delivery to the customer) and maintain working capital (firished products, modules, components, parts and raw materials) at an acceptable level | It is difficult for us to say whether or not the products that are available in the finished products stock or that are in production are available to promise |
| 2 | There is a systematic procedure to eliminate parts no longer needed and this procedure in does periodically for some part families | No guidelines and no SW support exist, but desirplyroduction engineers and purchasing staff pay attention to parts proliferation | sequences (because the production | such a way that each product function is performed by a specific chunk and does not need to interact | and therefore production processes); part families are formed through use of production and design engineers' experience; no | A portion of the product assortment is composed of products clustered in product familier includar analysis scaled according to similarizes in product functions and product related production processes. But, the clustering is not guided by design procedures. | Machines and assembly stations are able to process different party/products with similar efficiency and are clustered based on the party/product families to which they are dedicated | Set-up times are NETHER LONG NOR SHORT reductions of process set-up times are achieved so and changes made in the technology used (one of machines with low set-up times, fasterers, positioning alds, standardated toda, etc.) and organization (standardatation of set- up procedure, using offline set-up, etc.) gr by application of special tools dedicated to part Families and/or product families | generated for a lot of possible variants of the | Customers, salesmen and the technical-sales employees have structured support (but do not have any 5W support) in choosing all the specific characteristics of the product and in controlling their compatibility | We have a production planning and control system that can assure an acceptable service level at the subsequent stage ignoduction or parts, ascendily of that products or product maintaining working capital (insibed products, modelus, components, parts and raw materials) at an acceptable level | If we look for a critain quartity of a given floathed product, we know here much of it is available to promise in our stocks and how much is saidable to promise in production, but in the latter case, we are not really dependable regarding when they will be available in the warehouse. If the product is not yet learnered into production, we apply some fixed but do not be a different for the promise that are common for several products. |
| 3 | There is a systematic procedure to eliminate parts no longer needed, and this procedure is done periodically for all part families | | limit the introduction of new production sequences | We thought all of our product families in a modular way; We have families for module (each function is performed by only one module) with standardized interfaces | and therefore production processes); part families are formed through a structured manual | A considerable portion of the product assortment is composed of products claimer oil product families (modular and/or scaled) according to similarizes in product functions and product: related production processes. Classifier is galded by design procedures. The distinction between product families is good, but can still be considerably improved | + the positioning and organization of the machines/assembly stations minimizes the time the parts/products take to pass through autonomous production units | Set-up times are VERY SHORT; reductions of process set-up times are achieved by continuous analysis of and changes made in the technology used (use of machines with low set-up times, fasterers, positioning disk, standardard tools, etc.] and organization procedure, using offities set-up-etc.] and by application of special tools described by a position of special tools described by any training and/or product families. | For almost all product families, BOMs and/or production sequences are automatically generated for most of the possible variants of the product family, starfing from the provided product specifications | Cistomers and/or salesmen and/or technical sales emplayees use SW that supports them in choosing the main characteristics of the products and in controlling their compatibility (at least for the most important product families) | We have a production planning and control system that can assure a wood outwell well at the subsequent stage grounds to find a production of parts, assembly of final products or product delivery to the customery shifte maintaining working components, parts and raw malerials at a very low level | We know exactly how much of each product is available to promise, both in our stocks and in production and, in the latter case, we are ever pleendate regarding when the product will be available in the warehouse. |
| 4 | | Guidelines for design/production engineers and purchasing staff exist and are applied very rigorously; SW support exists | + we make production sequences that differentiate products as late as possible | Our modules may have a longer life than single product families (product | similarity-based classification criteria (shape, size and materials, and therefore production | The whole product assortment is composed of products clustered in composed of products clustered in content or company or content or content or company or content or | + a system is in place to continuously improve the speed and the efficiency of the autonomous units in processing the parts/product families | | BOMs and production sequences (if needed) are automatically generated for almost all possible variants, starting from the provided product specifications | Customers and/or salesmen use SW that supports them in choosing all the characteristics of the products and in controlling their compatibility (for all or almost all of the product families) | We have a production planning and control system that can assure us an optimal service level at the subsequent stage production of parts, assently up final products or product delivery to the customerly while mattaining working capital (finished products, modules, components, parts and raw materials) at an optimal level | We are able to rell exactly low much and when a specific product variant to be used to relieve the specific product variant to be used to a force will the available in the warehouse and we are also able to mondify the configuration of products already launched in production in order to be able to promise contamiled products at the earliest deviewy date in a reliable way and without incurring additional production costs or decreasing the level of service to our customer. |

Maturity level of company in the given grid area

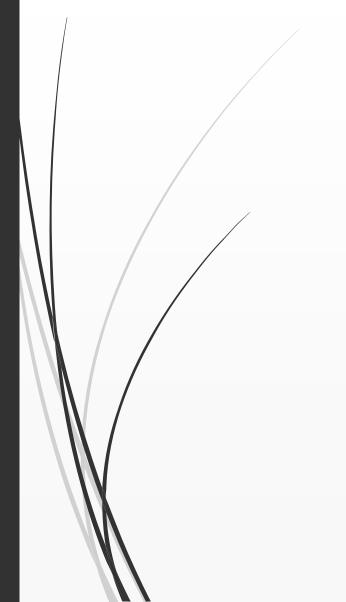
Company is currently in between the maturity levels in the given grid area

Company is in transition from one maturity level to another in the given grid area

Grid area skipped because workshop participants considered this area irrelevant to their company

- PRÜFUNG MC-REIFEGRID / KMU 2 -

Soft Automation SPA



| | | | | | | | | | | | | , |
|-----------------------------|--|---|--|--|---|---|--|---|--|---|--|--|
| Grid area => | | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| Maturit level II V | Standardization of parts: Periodic rationalization to eliminate parts no longer y needed | Standardization of parts: Day-by-day limitation of new parts introduction | Standardization of production sequences | Product modularization | Grouping of parts into families through a similarity-based classification system SKIPPED | Product space organized in clearly distinguished product families | Organizing machines/assembly stations on the shop floor in order to ma SKIPPED efficiency of processing part/product families | Low and continuously reduced set- up times SKIPPED | Technical configurator | Sales configurator | SKIPPED | Sophisticated and dependable supports for determining available to promise SKIPPED |
| 1 | Never done | No attention is paid to parts proliferation by the organization, design/production engineers and purchasing staff | No attention is paid to production sequence proliferation by the organization and by the individual design and production engineers | No modularization at all | Parts are not grouped in families using similarity-based classification criteria (shape, size and materials, and therefore groduction processes) | No product families (modular and/or scaled) exist | Machines are clustered on the shop floor based on their functional similarity | Set-up times are VERY LONG; no systematic reductions of set-up times are being applied | Bills of materials (BOMs) and production sequences (if present) are manusally defined by production engineers, eventually copied and modified from similar BOMs/production sequences | technical-sales employees do not have any structured support in choosing all the specific characteristics of the product and in controlling their | We do not have a production planning and control system that can assure an acceptable service level at the assure as acceptable service level at the subsequent stage production of parts, assembly of final products or product deferey to the customer() and maintain working capital (firished products, modules, components, parts and raw materials) at an acceptable level | It is difficult for us to say whether or not the products that are available in the finished products stock or that are in production are available to promise |
| 2 | There is a systematic procedure to eliminate parts no longer needed and this procedure is done periodically for some part families | No guidelines and no 5W support exist, but desirplyroduction engineers and purchasing staff pay attention to parts proliferation | sequences (because the production | In some of our product families, the products have been thought about it such a way that each product function is performed by a specific chunk and does not need to interact, with other chunks | Parts are grouped in families using similarily-based classification criteria (bape, size and materials, and therefore production processes): part families are formed through use of production and design regineers' experience; no structured classification system exists. | Aportion of the product assortment is composed of products clustered in product familier, includiar analysis scaled is cording to similarities in product functions and product related production processes. But, the clustering is not guided by design procedures. | Machines and assembly stations are able to process different party/couchs with similar efficiency and are clustered based on the part/product families to which they are dedicated | Set-up times are NETHER LONG NOR SHORT; reductions of process set-up times are achieved by continuous analysis of and changes made in the technology used (pue of machine with low set-up times, fasteners, positioning aids, standardied tools, etc.) and organization (standardied tools, etc.) and organization (standardied tools of Set-up procedue, using offline set-up, etc.) or by application of special tools dedicated to part families and/or product families | For some product families, BOMs and/or production sequences are automatically seprented for a lot of possible variants of the product family, starting from the provided product services and services of the provided product services of the provided product specifications | Customers, salesmen and the technical-sales employees have structured support (but do not have any SW support) in choosing all the specific characteristics of the product and in controlling their compatibility | We have a production planning and control system that can assure an acceptable service level at the subsequent stage (production of parts, ascendy of first production or product deflevery to the customet while the control service of products, modified, components, parts and care materials) at an acceptable level | If we look for a certain quantity of a given finished product, we know how much of it is manch is available to pormise in production, but in the latter case, we are not really dependable regarding when they will be available in the warehouse. If the product is not yet launched into production, we are not really dependable regarding when they will be available in the warehouse. If the product play some fixed bad times for the promise that are common for several products. |
| 3 | There is a systematic procedure to eliminate parts no longer needed, and this procedure is done periodically for all part families | Guidelines for design/production engineers and purchasing staff exist and are applied, no SW support | + there are rules and SW support to limit the introduction of new production sequences | We thought all of our product families in a modular way. We have families of modules (each function is performed by only one module) with standardized interfaces | | A considerable portion of the product assortment is composed of products clastered in product families (modular angles scaled) scaled products in product functions and product. retisted product horse processes. Clasteria is guided by design procedure. The distinction between product families is good, but can still be considerably improved | the positioning and organization of the machines/assembly stations minimizes the time the parts/products lake to pass through autonomous production units. | Set-up times are VERY SHORT; reductions of process set-up times are achieved by continuous analysis of and changes made in the technology used flue of machines with low set-up times, fasterers, positioning aids, standarded tools, etc.] and organization procedure, using office set-up etc.] and by application of special tools decicated to part families and/or product families. | For almost all product families, BOMs and/or production sequences are automatically generated for most of the possible variants of the product family, starting from the provided product specifications | Customers and/or salesmen and/or technical sales employees use SW that supports them in choosing the main characteristics of the products and in controlling their compatibility (at least for the most important product families) | We have a production planning and control system that can assure a very good evervice level of the subsequent stage grounds root ever level of the subsequent stage grounds root every to the control product of product delivery to the control product deliv | We know exactly how much of each product is available to promise, both in our stocks and in production and, in the latter case, we are every begreadable regarding when the product will be available in the warehouse |
| 4 | | Guidelines for design/production engineers and purchasing staff exist and are applied very rigorously; SW support exists | + we make production sequences that differentiate products as late as possible | Our modules may have a longer life than single product families (product platforms exist) | | The whole product assortment is composed of products clustered in product rainles (modular and/or sched) according to similarities in product rainles (modular and/or producting processes. Clustering is guided by design procedures that are deeply absorbed by the whole company's organization. Product rainless are clearly distinguished and do not overlap | + a system is in place to continuously improve the speed and the efficiency of the autonomous units in processing the parts/product families | | BOMs and production sequences (if needed) are automatically generated for almost all possible variants, starting from the provided product specifications | Customers and/or salesmen use SW that supports them in choosing all the characteristics of the products and in controlling their compatibility (for all or almost all of the product families) | We have a groduction planning and control system that can assure us optimized from the control system that can assure us optimized stroke level at the subsequent stage groduction of parts, assembly of final products or product delivery to the customery while maintaining working capital finished products, modules, components, parts and raw materials) at an optimal level | We are able to tell exactly how much and when a specific product variant to be promised to a customer will be available in the warehouse and we are also able to modify the configuration of products affectly sumber of in production in order to be able to promise customized products affectly sumber of production in order to be able to promise customized products at the earliest deleting date in a retailable way and without incurring additional production costs or decreasing the level of service to our customer. |

Maturity level of company in the given grid area

Company is currently in between the maturity levels in the given grid area

Company is in transition from one maturity level to another in the given grid area

Grid area skipped because workshop participants considered this area irrelevant to their company







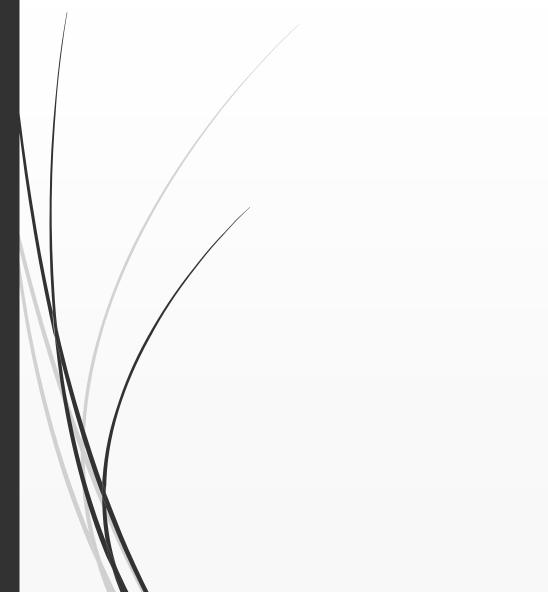


European Regional Development Fund



- II. Forschungsergebnisse Phase 2: Entwicklung und Erprobung des MC-Reifegradrasters
- PRÜFUNG DES MC-REIFEGRIDS -

Generierte Verbesserungsideen



Soft Automation SPA

| Realiz. order | Idea | Priority | Impact | Effort | Interdependence |
|------------------|--|------------------|---|--|--|
| - | Formalize the product families; classify and study the product trends; and analyze the market opportunities for the current products (grid area 6) | N/S | L – in the short term H – in the long term | L | Positive effect on grid area 10 Sales configurator |
| - | Determine the activities that compose products/services and list them (grid area 10) | N/S | M – in the short term | L – for energy plants H – for the whole product assortment | Positive interactions with 6 Product space organized in clearly distinguished product families |
| - | Modularize the high- level software and manufacturing execution systems (MES) (grid area 4) | N/S | H – when imple- mented | М | Positive interactions with 10 Sales configurator |
| Legend: | L-Low; $M-Medium$ | ; H – High; VH – | - Very High | ; N/S – Not spec | ified |







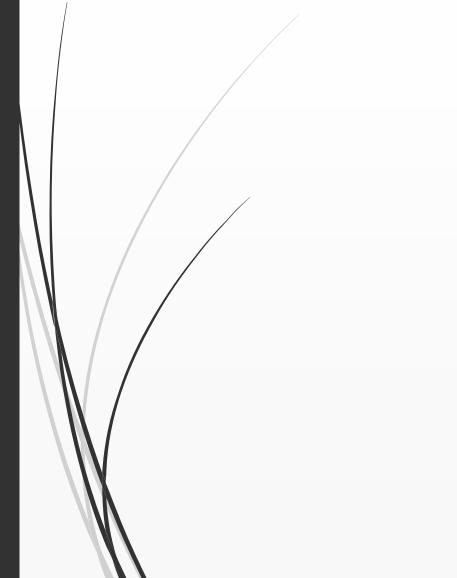


European Regional Development Fund



- PRÜFUNG DES MC-REIFEGRIDS -

Jmsetzungspläne erstellt



Soft Automation SPA

| Realiz. order | Idea | Priority | Impact | Effort | Interdependence |
|------------------|--|-------------------|---|--|--|
| - | Formalize the product families; classify and study the product trends; and analyze the market opportunities for the current products (grid area 6) | N/S | L – in the short term H – in the long term | L | Positive effect on grid area 10 Sales configurator |
| - | Determine the activities that compose products/services and list them (grid area 10) | N/S | M – in the short term | L – for energy plants H – for the whole product assortment | Positive interactions with 6 Product space organized in clearly distinguished product families |
| - | Modularize the high- level software and manufacturing execution systems (MES) (grid area 4) | N/S | H – when imple- mented | М | Positive interactions with 10 Sales configurator |
| Legend: | L-Low; M-Medium | ı; H – High; VH – | - Very High | ; N/S – Not spec | ified |

- PRÜFUNG DES MC-REIFEGRIDS -

Umsetzungspläne erstellt

Metallverarbeitung SPA

| Realiz. order | Idea | Priority | Impact | Effort | Interdependence |
|------------------|--|----------|--------|--------------|---|
| 1 | Planning supplier by using realistic delivery times and not the required supply lead-times (grid area 11) | VH | Н | ML | No |
| 2 | A combined idea (ideas 1 and 2): • Analyze the historical use of parts (idea 1) • Create a system that will offer a main option and alternative options for some parts in the design process (idea 2) (grid areas 1 and 2) | М | Н | Н | 4 Product Modularization |
| 3 | Define a commercial dialogue to guide the choices for sizing of the hydraulic power units (grid area 10) | l | Н | М | Some, with Standardization (grid areas 1 and 2) |
| 4 | Study modularization for the hydraulic power units family of products (grid area 4) | ML | Н | Н | 10 Sales configurator (commercial dialogue) and 1 and 2 Standardization (partially) |
| 5 | Define different throughput times for different product types (grid area 3) L - Low; ML - Medium-Low; M - Med | L | ML | L H – Vor | No v. High |

Soft Automation SPA

| Realiz. order | Idea | Priority | Impact | Effort | Interdependence | | | | | |
|---|--|----------|---|--|--|--|--|--|--|--|
| - | Formalize the product families; classify and study the product trends; and analyze the market opportunities for the current products (grid area 6) | N/S | L – in the short term H – in the long term | L | Positive effect on grid area 10 Sales configurator | | | | | |
| - | Determine the activities that compose products/services and list them (grid area 10) | N/S | M – in the short term | L – for energy plants H – for the whole product assortment | Positive interactions with 6 Product space organized in clearly distinguished product families | | | | | |
| - | Modularize the high- level software and manufacturing execution systems (MES) (grid area 4) | N/S | H – when imple- mented | М | Positive interactions with 10 Sales configurator | | | | | |
| <u>Legend:</u> L – Low; M – Medium; H – High; VH – Very High; N/S – Not specified | | | | | | | | | | |









European Regional Development Fund



Company is currently in between the maturity

Company is still in transition from one maturity

level to another in the given grid area

levels in a given grid area

- LANGFRISTIGE BEOBACHTUNGSBEWERTUNG DES MC-REIFEGRIDS -

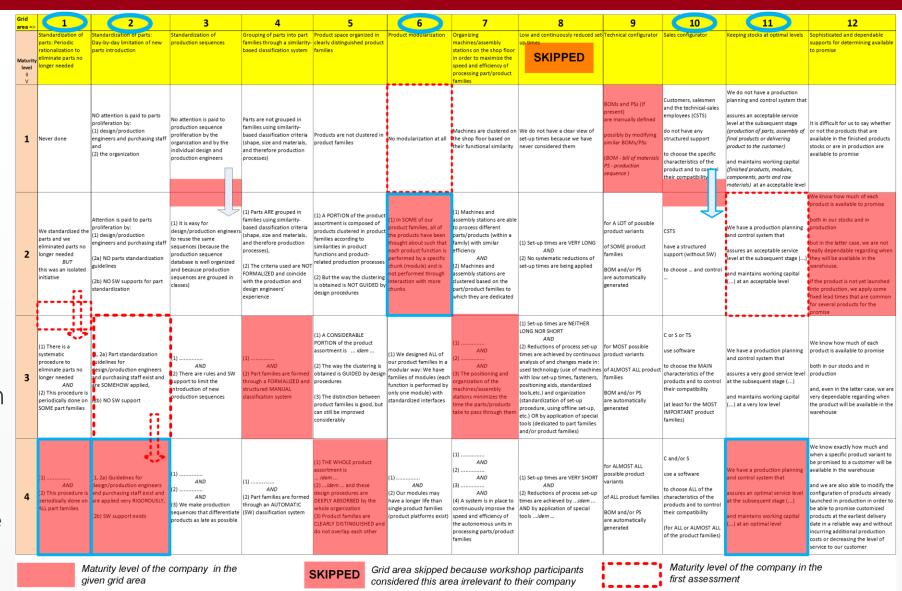
// Identification// Identif

Nach fast drei Jahren wurden die beiden KMU erneut angesprochen, um herauszufinden:

Wenn der erstellte Umsetzungsplan von den Unternehmen befolgt wurde

Venn Fortschritte im MC-Status des Unternehmens in fast drei Jahren erzielt Wurden

Wehn das entwickelte MC-Reitegradraster in der Lage ist, die eingetretenen Änderungen im MC-Status der unternehmen zu erfassen



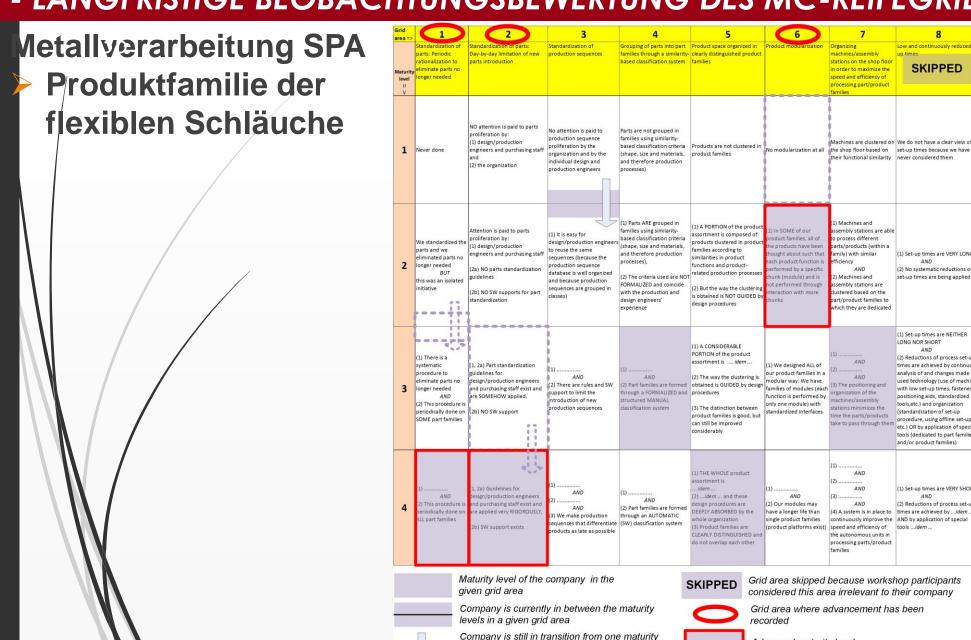
Grid area where advancement has been

recorded

Advanced maturity level

Company is now in transition from one maturity level to another in the given grid area

- LANGFRISTIGE BEOBACHTUNGSBEWERTUNG DES MC-REIFEGRIDS -



level to another in the given grid area

and maintains working capita PS - production product and to contro (finished products, modules, components, parts and raw materials) at an acceptable leve or A LOT of possible roduct variants nd control system that (1) Set-up times are VERY LONG SOME product sures an acceptable service support (without SW) (2) No systematic reductions of OM and/or PS re automatically ..) at an acceptable level xed lead times that are comr (2) Reductions of process set-up le have a production planning product is available to promis nd control system that used technology (use of machines of ALMOST ALL produ with low set-up times, fasteners. | families ducts and to cont t the subsequent stage (...) very dependable regarding when least for the MOS the product will be available in the procedure, using offline set-up. PORTANT product etc.) OR by application of special tools (dedicated to part familie and/or product families) when a specific product variant to C and/or S or ALMOST ALI ossible product (1) Set-up times are VERY SHORT (2) Reductions of process set-up ALL product families characteristics of the products and to contr ROM and/or PS their compatibility of the product families Maturity level of the company in the Grid area skipped because workshop participants first assessment considered this area irrelevant to their company Company is now in transition from one maturity

Advanced maturity level

BOMs and PSe (if

are manually defined

imilar BOMs/PSs

ssibly by modifying

and the technical-sales

employees (CSTS)

structured support

characteristics of the

We do not have a production

level at the subsequent stage

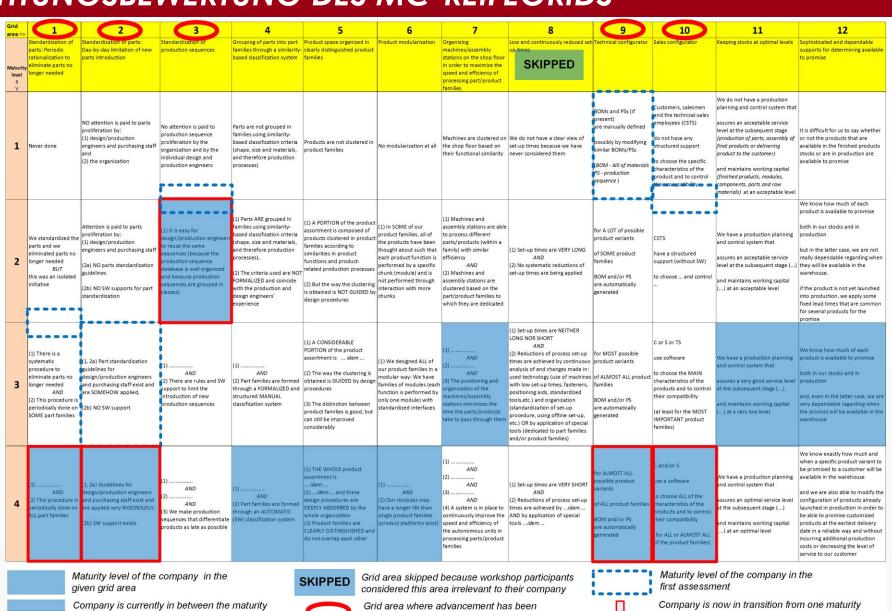
final products or delivering

roduct to the customer

level to another in the given grid area

- LANGFRISTIGE BEOBACHTUNGSBEWERTUNG DES MC-REIFEGRIDS -

Metallverarbeitung SPA Produktfamilie der Montagelinien



levels in a given grid area

Company is still in transition from one maturity level to another in the given grid area

recorded

Advanced maturity level



level to another in the given grid area

Company is currently in between the maturity

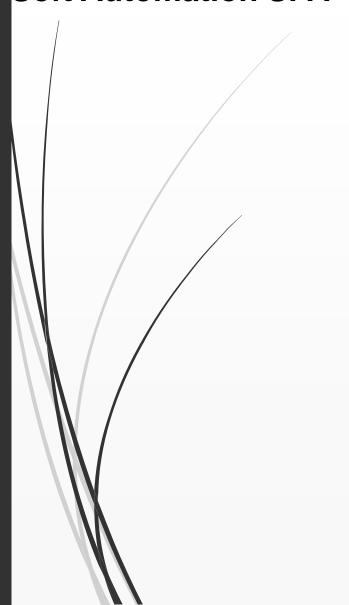
Company is still in transition from one maturity

level to another in the given grid area

levels in a given grid area

- LANGFRISTIGE BEOBACHTUNGSBEWERTUNG DES MC-REIFEGRIDS -

Soft Automation SPA



| Gr | d | | | | | | | | | | | | 40 |
|-----|----------|--|---|---|--|--|--|---|---|--|---|---|--|
| are | | | | Standardization of | Grouping of parts into part | | Product modularization | 7 Organizing | 8 Low and continuously reduced set | 9 Technical configurator | Sales configurator | 11 Keeping stocks at optimal levels | Sophisticated and dependable |
| | turity e | parts: Periodic rationalization to eliminate parts no longer needed | Day-by-day limitation of new parts introduction | production sequences | | clearly distinguished product families | | stations on the shop floor in SKI Pape Despote and efficiency of processing part/product families | SKIPPED | | | SKIPPED | supports for determining available to promise SKIPPED |
| | 1 | Never done | (1) design/production engineers and purchasing staff and (2) the organization | production sequence proliferation by the organization and by the individual design and | Parts are not grouped in families using similarity-based classification criteria (shape, size and materials, and therefore production processes) | Products are not clustered in product families | No modularization at all | Machines are clustered on the shop floor based on their functional similarity | We do not have a clear view of set-up times because we have never considered them | BOMs and PSs (if present) are manually defined possibly by modifying similar BOMs/PSs (BOM - bill of materials PS - production sequence) | Customers, salesmen and the technical-sales employees (CSTS) do not have any structured support to choose the specific characteristics of the product and to could their compatibility. | We do not have a production planning and control system that assures an acceptable service level at the subsequent stage (production of ports, assembly of final products or delivering product to the customer) and maintains working capital (finished products, modules, components, ports and row moteriols) at an acceptable level | It is difficult for us to say whether |
| | 2 P | We standardized the parts and we eliminated parts no onger needed BUT this was an isolated nitiative | (1) design/production engineers and purchasing staff (2a) NO parts standardization guidelines (2b) NO SW supports for part | | processes), (2) The criteria used are NOT FORMALIZED and coincide | assortment is composed of products clustered in product families according to similarities in product functions and product- related production processes | the products have been thought about such that each product function is performed by a specific chunk (module) and is not performed through | (1) Machines and assembly stations are able to process different parts/products (within a family) with similar efficiency AND (2) Machines and assembly stations are clustered based on the part/product families to which they are dedicated | (1) Set-up times are VERY LONG AND (2) No systematic reductions of set-up times are being applied | for A LOT of possible product variants of SOME product families BOM and/or PS are automatically generated | CSTS have a structured support (without SW) to choose and control | We have a production planning and control system that assures an acceptable service level at the subsequent stage () and maintains working capital () at an acceptable level | We know how much of each product is available to promise both in our stocks and in production but in the latter case, we are not really dependable regarding when they will be available in the warehouse. If the product is not yet launched into production, we apply some fixed lead times that are common for several products for the |
| | 3 (C | onger needed | (1, 2a) Part standardization guidelines for design/production engineers and purchasing staff exist and are SOMEHOW applied, (2b) NO SW support | ntroduction of new | (1) | (1) A CONSIDERABLE PORTION of the product assortment isidem (2) The way the clustering is obtained is GUIDED by design procedures (3) The distinction between product families is good, but can still be improved considerably | (1) We designed ALL of our product families in a modular way. We have families of modules (each function is performed by only one module) with standardized interfaces | (1) | (1) Set-up times are NEITHER LONG NOR SHORT AND (2) Reductions of process set-up times are achieved by continuous analysis of and changes made in: used technology (use of machines with low set-up times, fasteners, positioning aids, standardized tools,etc.) and organization (standardization of set-up procedure, using offline set-up, etc.) OR by application of special tools (dedicated to part families and/or product families) | for MOST possible product variants of ALMOST ALL product families BOM and/or PS are automatically generated | C or S or TS use software to choose the MAIN characteristics of the products and to control their compatibility (at least for the MOST IMPORTANT product families) | We have a production planning and control system that assures a very good service level at the subsequent stage () and maintains working capital () at a very low level | both in our stocks and in |
| | 4 | AND 2) This procedure is | (1, 2a) Guidelines for design/production engineers and purchasing staff exist and are applied very RIGOROUSLY, (2b) SW support exists | (1) | (1) | DEEPLY ABSORBED by the whole organization | (1) | (1) | (1) Set-up times are VERY SHORT AND (2) Reductions of process set-up times are achieved bydem AND by application of special toolsidem | for ALMOST ALL possible product variants of ALL product families BOM and/or PS are automatically generated | C and/or S use a software to choose ALL of the characteristics of the products and to control their compatibility (for ALL or ALMOST ALL of the product families) | We have a production planning and control system that assures an optimal service level at the subsequent stage () and maintains working capital () at an optimal level | We know exactly how much and when a specific product variant to be promised to a customer will be available in the warehouse and we are also able to modify the configuration of products already launched in production in order to be able to promise customized products at the earliest delivery date in a reliable way and without incurring additional production costs or decreasing the level of service to our customer |
| | | | aturity level of the d ven grid area | company in the | | | | because worksi ea irrelevant to t | hop participants their company | | Maturity leve first assessm | l of the company in ent | the |

Grid area where advancement has been

Advanced maturity level

Company is now in transition from one maturity

level to another in the given grid area

- ERGEBNISSE DER LANGFRISTIGEN BEOBACHTUNGSBEWERTUNG -

Ha Rei

Köı

| Metaliverabellott | | | | ing <mark>defosste</mark> | Antwort | en - M | Metaln | neccanica Zu | Soft A | utom | ation | SPA - Soft A | utomation | | |
|---|--|--------------------------------|----------|---------------------------|---------|--|---------------|------------------|----------------|---|----------|---|---|---|---------------|
| Real. order | Idea Planning supplier by | usina | Priority | Impact | Effort | Interdependence | Realized | ksh | Real. order | Idea | Priority | Impact | Effort | Interdependence | Realized |
| 1 | realistic delivery time not the required su lead-times (grid area i | s and apply | VH | Н | ML | No | IN PROCESS | yr 7 | | Formalize the produc families; classify and | 1 | L – in | | Desiring offers | |
| | A combined idea (ideand 2): • Analyze the historica of parts (idea 1) • Create a system that offer a main option alternative options | al use t will and for | М | Н | н | 6 Product modularization | YES | Gru ter | - | study the product trends; and analyze the market opportunities for the current products (grid area 5) | N/S | short term H – in the long term | L | Positive effect on grid area 10 Sales configurator | YES |
| | some parts in the d process (idea 2) (grid areas 1 and 2) | | | | | | | he ner scł | | Determine the activities that compose | | | L – for energy | Positive interactions with | |
| 3 | Define a common dialogue to guide choices for sizing of hydraulic power units (grid area 10) | the f the | M | Н | М | Some, with Standardization (grid areas 1 and 2) | IN PROCESS | nd, c t c | - | products/services and list them (grid area 10) | N/S | M – in the short term | plants H – for the whole product | 5 Product space organized in clearly | IN PROCESS |
| | Study modularization | - 1 | | | | 10 Sales configurator (commercial | IN | d W | | | | | assortme nt | distinguished product families | |
| 4 | family of products (grid area 6) | | ML | Н | Н | dialogue) and 1 and 2 Standardization (partially) | PROCESS | | | Modularize the high- level software and manufacturing | | H – when | м | Positive interactions with | IN |
| 5 | Define diff throughput times different product (grid area 3) | for for types | L | ML | L | No | YES | ge ge | | execution systems (MES) (grid area 6) | š | implem ented | | 10 Sales configurator | PROCESS |
| Legend: $L-Low$; $ML-Medium-Low$; $M-Medium$; $H-High$; $VH-Very$ $High$; $N/S-Not$ specified $L-Low$; $M-Medium$; $H-High$; $VH-Very$ $High$; $N/S-Not$ specified | | | | | | | | | | | | | | | |















Nächste Schritte

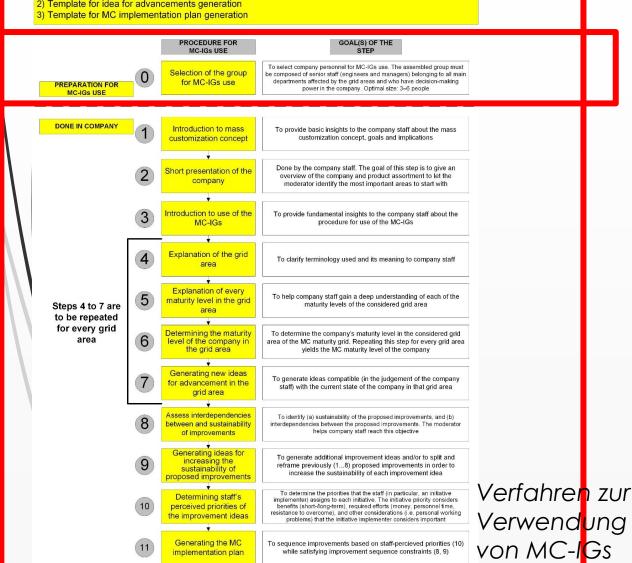
- Heute senden wir Ihnen die gedruckte Tabelle im A3-Format zu
- Am kommenden Donnerstag (29. April) stehen wir Ihnen oder Ihren Kolleginnen und Kollegen, die heute nicht teilnehmen konnten, für Gespräche zur Verfügung
 - Zusammensetzung der Analysegruppe
 - Eventuelle Zweifel an den Betriebsverfahren.
 - Alle anderen Fragen, die Ihnen einfallen, bevor Sie mit der Analyse beginnen
- Die Analyse sollte mit einem halbtägigen Meeting erfolgen. Ein zweites ausführliches Treffen ist geplant (und wir haben bereits eine ad hoc entwickelte Instrumentierung) für jeden, der dies wünscht.
 - Aus methodischen Gründen stellen wir es Ihnen nicht früher vor, da es die Ergebnisse beeinflussen könnte. Wir sind bereit, es Ihnen später zu präsentieren, tatsächlich werden wir alle zusammen ein Ad-hoc-Treffen haben, um gemeinsam Erfahrungen auszutauschen.

II. Forschungsergebnisse – Phase 3: Vorschlag für neue MC-Implementierungsrichtli

- NEUE MC-IGs für KMU-

- 1) Moderator
- 2) Idea generating group (3-6 of company's senior staff)

- 1) Paper-based MC maturity grid
- 2) Template for idea for advancements generation













Danke für die Aufmerksamkeit